

ENVIRONMENTAL POLICY STATEMENT

Taylor and Fraser are aware that industrial pollution poses a serious threat to our environment now, and in the future. As a responsible company, Taylor and Fraser are aware that sensible environmental management measures can play a significant part in controlling and reducing pollution and implement a strategy in line with ISO 14001:2015.

Taylor and Fraser are committed to legislative/regulatory compliance, continual improvement, protection of the environment, this includes prevention of pollution, and other commitments, such as sustainable resource use, climate change mitigation and adaption, protection of biodiversity and ecosystems to all necessary targets, which the Company has set to maintain a pollution free environment.

Taylor and Fraser will comply to other requirements to which the company subscribes.

Taylor and Fraser Management believe in constant reviews of environmental aspects and all legal requirements, objectives and targets.

All members of staff have a role to play in the implementation of the policy and to respond accordingly by defining within the Policy who does what, identifying training needs and thereafter to communicate effectively and exert effective control over the activities relevant to any environmental impacts.

Checks and corrective actions will be used to monitor progress towards the objectives and to ensure targets are on course. If necessary, action will be taken to rectify any non-conformance with the Company Environmental Policy or requirements of the law.

Records of the implementation of the Environmental Policy will be kept and together with regular audits will be used to identify any problems and to prove conformity with legal requirements.

Management reviews will be made in order to ensure that the Policy continues to be suitable, adequate and effective through changes, which may need to be made in the light of any new experiences.

ACTIONS:

1. To appoint a director responsible for implementing the Environmental Management Policy to ensure management has an understanding of the implications and benefits of the Policy.
2. To identify environmental aspects of the Company's organization activities and related significant environmental impacts. This to be done through a preliminary environmental review conducted by a team of staff drawn from the appropriate key areas of the organization.
3. To record legal and regulatory environmental requirements relevant to the Company activities.
4. To develop environmental policy actions from environmental impacts and relevant legislation, with demanding, but achievable objectives and targets.

5. To develop a management structure in which responsibilities and resources of those who are to ensure the implementation of the Policy are clearly stated.
6. To establish a programme to achieve objectives and targets and to clearly state what each action in the programme is trying to achieve by the due date.
7. To develop procedures and training courses which will ensure that staff have a clear idea about their roles and to equip them with the skills which they require to implement/enforce the Policy.
8. To monitor and measure operational activities, keeping records of any non-compliance with policy or regulations, for necessary remedial action to be put in place.
10. To review the Policy and to determine its suitability, adequacy and effectiveness and to use this review to examine the success of the Policy and its management.

Resource Saving Operations:

1. Hazardous waste to be disposed of in accordance with disposal legislation.
2. To work in collaboration with our customers to supply them with products which operate using refrigerants which meet or exceed their environmental strategies to reduce carbon in their operations.
3. Gas, electricity and water supplies to be metered and monitored to identify leaks.
4. Old strip lighting to be replaced by energy saving LED lighting where appropriate.
5. White paper, printer cartridges and aluminum cans to be recycled. Wherever possible, recycled materials to be used.
6. Segregate metal waste from timber, plastic and packaging waste.
7. Operatives to be encouraged to cut down on needless waste. This to include ensuring that electrical power and fuel usage is kept to a minimum.
8. Hazardous substances to be substituted for more ecologically acceptable substances such as water based paint instead of oil based and to use lead free products generally.
9. To promote the principles of sustainability.

Signed : *Lindsay Anderson*

Date: 14/02/2019

Position : *MO*