



## OH&S POLICY

It is the Company policy to take a positive attitude to continually improve the health, safety and welfare of all its employees and where appropriate the general public, through the following and monitoring of this Policy.

The responsibility for safety at work rests upon all sectors of management and staff, and the Company will ensure that this policy is pursued throughout the organisation. The Company will take all reasonably practicable precautions to ensure the health, safety and welfare at work of its employees by:

- Ensuring that all employees are competent to do their tasks, and to give them adequate instruction, information, training and supervision and strive to continually improve on such areas;
- Providing adequate controls to the Health and Safety risks arising from our work activities and ensure that Health and Safety matters are never compromised; ● Providing and maintaining safe plant, equipment and facilities;
- Ensuring that all substances are used and handled safely;
- Preventing injury, cases of work-related ill health, damage and wastage;
- Consulting between management and employees via the committee on matters affecting their health and safety;
- Reviewing and where necessary, revising this policy annually.
- Providing a framework for setting the Health and Safety Objectives.
- Committing to eliminate hazards and reduce Health and Safety risks.

The Engineering Manager has delegated responsibility for standards of health and safety throughout the organisation and the following of the policy. The Managers are responsible for the effective implementation of the Policy and are supported in this task by the Health and Safety Consultant.

The Company comply with all relevant legislation and appropriate codes of practice and communicates with relevant agencies and consultative bodies, placing the importance of Health and Safety first at all times.

The Company expect employees to conform to this policy and to comply with the relevant sections of the Health and Safety at Work Act 1974 and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

A copy of the revised policy is displayed on notice boards, issued to all new employees and contractors, and is available to anyone else on request.

Signed :

Date : 16.09.2021

Position: Construction Director