

Health & Safety Policy

Taylor and Fraser are strongly committed to achieving the highest possible standards of health and safety. We will actively promote a culture of health and safety best practice which will lead to the elimination of, or reduction in, risks to health and safety, and ensure compliance with the Health and Safety at Work Act 1974 and all associated legislation.

The responsibility for safety at work rests upon all sectors of management and staff, Taylor and Fraser will ensure that this policy is pursued throughout the organisation. Taylor and Fraser will take all reasonably precautions to ensure the health, safety and welfare at work of its employees by:

- Ensuring that all employees are competent to do their tasks, and to give them adequate instruction, information, training and supervision and strive to continually improve on such areas;
 - Providing adequate controls to the Health and Safety risks arising from our work activities and ensure that Health and Safety matters are never compromised.
 - Providing and maintaining safe plant, equipment and facilities.
 - Ensuring that all substances are used and handled safely.
 - Preventing injury, cases of work-related ill health, damage and wastage.
 - Consulting between management and employees via the committee on matters affecting their health and safety.
 - Reviewing and where necessary, revising this policy annually.
 - Providing a framework for setting the Health and Safety Objectives.
 - Committing to eliminate hazards and reduce Health and Safety risks.

The Health & Safety Director has delegated responsibility for standards of health and safety throughout the organisation. The Directors are responsible for the effective implementation of the Policy and are supported in this task by the Health and Safety Manager.

Taylor and Fraser comply with all relevant legislation and codes of practice and communicate with relevant enforcing authorities, placing the importance of Health and Safety first at all times.

Taylor and Fraser expect employees to comply with Section 7 of the Health and Safety at Work Act 1974, exercising all reasonable care for their own health and safety and that of others who may be affected by their acts or emissions.

A copy of the revised policy is displayed on notice boards, issued to all new employees and contractors, and is available to anyone else on request.

Name: **Andrew Norris**

Position: **Managing Director**

Signed: 

Date: **08.09.2025**