

PPE Policy Statement

At Taylor and Fraser, the health and safety of our employees is our highest priority. Personal Protective Equipment (PPE) is an essential component of our commitment to providing a safe work environment. This PPE policy establishes guidelines to ensure that appropriate PPE is provided, worn, and maintained to protect our employees from workplace hazards.

Policy Objectives:

1. **Risk Assessment:** All tasks and work environments will undergo a thorough risk assessment to identify hazards and determine the appropriate PPE required.
2. **Provision of PPE:** Taylor and Fraser are committed to providing high-quality, suitable PPE to all employees at no cost. This includes Taylor and Fraser's "5" POINT PPE as minimum standard, but is not limited to safety helmets, eye protection, hearing protection, gloves, safety boots, respiratory protective equipment, and specialised clothing as required.
3. **Training and Education:** Employees will receive training on the correct use, maintenance, and limitations of PPE, as well as the importance of wearing it consistently and appropriately. Refresher training will be provided regularly or as required.
4. **Employee Responsibility:** Employees are required to wear PPE as directed, inspect it before each use, report any damaged or defective equipment, and follow PPE care instructions to ensure its effectiveness.
5. **Supervision and Enforcement:** Supervisors are responsible for ensuring compliance with PPE requirements. Non-compliance with PPE guidelines will be addressed according to our disciplinary procedures.
6. **PPE Maintenance and Replacement:** PPE will be inspected regularly, maintained in good condition, and replaced as necessary to ensure it remains in safe working order.

Policy Review

This PPE policy will be reviewed annually, or as necessary, to adapt to new regulations, emerging hazards, or changes in work environments.

Name: Andrew Norris

Position: Managing Director

Signed: 

Date: 08.09.2025