

Sustainable Development Policy

At Taylor and Fraser, we view sustainability as fundamental to our operations and our long-term strategy. We aim to always employ responsible sustainable business practices. To achieve this, we apply the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To minimise the impact on sustainability of all office and transportation activities.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- To remain focused on technological innovations and change management.

Practical steps we take to put principles into practice:

- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing, and efficient timing of meetings to avoid multiple trips.
- Reduce the carbon footprint of our fleet by purchasing low and zero emission vehicles.
- Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste. All office waste as far as possible is recycled, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Seek to purchase electricity from a supplier committed to renewable energy and upgraded to more energy efficient office lighting.
- Identification of potential environmental impacts along with measures to mitigate the risk of pollution and provide the best method of incident prevention.
- Provide support and training to all our employees and supply chain to encourage and achieve best practice.

Name: **Andrew Norris**

Position: **Managing Director**

Signed: 

Date: **08.09.2025**